



CERTIFICATE OF RECOGNITION

This is to certify that

Newburgh Engineering Co Ltd

has achieved The Investors
in People Standard.

A handwritten signature in black ink, which appears to read "Sir Michael Rake", is written over the printed name and title.

Sir Michael Rake
Chairman, UK Commission for Employment and Skills

Date

22 March 2011

The UK Commission for Employment and Skills is responsible for the
strategic ownership of Investors in People.

